



WEST SUSSEX COUNTY COUNCIL

IMBERHORNE SCHOOL

Headteacher: Mr Lee Walker

Compassion
Achievement
Respect
Endeavour

*The cornerstones of our
learning community*

19th January 2024

Dear Parents and Carers

I would like to start this week's letter with a message from Mr Yule, Chair of Governors:

The governors met last Thursday evening to discuss the implications of Mr Walker's resignation. We were joined by Helen Gabrielides (from West Sussex County Council) who has supported many Headteacher recruitment processes across the county, including ours in 2022.

We appointed a Selection Panel of seven governors and agreed a process that will formally start with publication of an advert on Monday 22nd January and culminate in a two-day selection process for shortlisted candidates to be held in school on Monday 4th and Tuesday 5th March.

We also agreed that the strategic improvements currently underway (in the areas of Behaviour & Attitudes, Teaching & Learning and Inclusion) remain very important to us. Consequently, we will be explicitly trying to recruit a Headteacher who appreciates these ongoing improvements and will build on the school's current strategic direction.

Realistically, however, even if we successfully appoint the best candidate in March, it is unlikely they will be able to start before September. Of course, we would be letting our students down if we let the momentum wane between now and then. We were therefore grateful that Mr Walker assured us that he remained fully committed to leading Imberhorne until he leaves at Easter. We also discussed arrangements for interim leadership of the school after that and I am delighted to report that Ms Marlborough has agreed to be Acting Headteacher for the summer term.

Year 12 Futures Evening

Thanks to all parents and carers who came to our Year 12 Futures event on Monday evening. This was a great opportunity to find out about the support we put in place for Sixth Form students to apply to university, college or apprenticeship, as well as how parents can help with the process. If you are a parent of a Sixth Form student and would like advice on how to support your child please don't hesitate to contact your child's tutor or any of the Careers and Futures Team, whose contact details can be found on our website [here](#).

Year 11 – Preparing for Summer Examinations

Year 11 received their current grades in each of their subjects on Monday during Tutor time. These grades were based on all assessments thus far and was a mock 'results day' rather than the results of the mocks (I appreciate the phrasing was confusing for some students and parents – we will work on how that is explained going forward).

The Year 11 reports were available from yesterday morning on Bromcom following a short delay due to issues at Bromcom's end. If you are a parent or carer of a Year 11 student, please would you:

Imberhorne Lane

East Grinstead

West Sussex

RH19 1QY

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E-Mail: info@imberhorne.co.uk

www.imberhorne.co.uk





- Discuss the report and grades with your child.
- Support them to develop a revision plan which covers the time between now and the Summer examinations.
- Encourage them to discuss their areas of weakness with each of their subject teachers, and identify how best they can improve these areas before the exams begin in May.

Year 11 teachers really valued meeting with so many of you last night and I am sure your discussions will inform these conversations at home.

Year 9 Consultation Evening and Early closure – Thursday 25th January

The on-line Year 9 Parent and Carer Consultation Evening is taking place on Thursday 25th January, from 3.30pm – 7.30pm. Appointments can be booked online [here](#).

Please note that due to the Year 9 Consultation Evening next Thursday, the school day will finish at 2.30pm. Travel arrangements are as follows:

- School coach service **903, 905, E579** and all taxis/minibuses are able to collect students at their relevant sites at 2.30pm.
- The following Metrobus services will also run their usual route: **638, 643, 648, 281** at this time. Please note that the **624 and 84 services cannot operate at 2.30pm** and will therefore run as a normal school day finish.
- Southdown PSV service **236** service will run at its normal scheduled time at 3.15pm as there is not an earlier service available to Lingfield/Dormansland.

School Fund – 2023/24

Attached is the school fund letter that was sent out last year with details of our School Fund and how we utilise the contributions made by parents and carers. We are very grateful for any school fund payments received. Details of how to make a donation can be found in the attached letter.

How to help your child alleviate stress – FREE webinar for parents

The first Elevate webinar for this term will be packed with hints and tips on helping your child improve their note-taking. It is free for parents to attend, and takes place on Tuesday 23rd January from 6-7pm. To book your place, click [here](#).

Word of the Week

loathe	verb	Dislike intensely; feel disgust toward (somebody or something)
He had always loathed this time of year.		

Yours faithfully

Mr Lee Walker
Headteacher

Attached: School Fund Letter