



WEST SUSSEX COUNTY COUNCIL

# IMBERHORNE SCHOOL

Headteacher: Mr Martin Brown

**Compassion**  
**Achievement**  
**Respect**  
**Endeavour**

*The cornerstones of our  
learning community*

14<sup>th</sup> January 2022

Dear Parents and Carers

As you will be aware from his announcement towards the end of last term, Mr Brown will be retiring at the end of the summer term. Whilst we're pleased for him and thankful for all he has done for the school, the Governors are naturally very keen to appoint the best possible replacement in time for the start of the Autumn term. To that end, following advice from West Sussex, we have already established a selection panel (made up of five of our board), who will lead the process and have started preparing all the material necessary for us to advertise the post.

As a first step, we had to be clear on the sort of person we want to appoint and we discussed that at some length in a special meeting last week. Whilst we do not believe our school is perfect, we are very proud of it and we certainly do not want the change of Headteacher to destabilise Imberhorne or for it to alter dramatically. We agreed that we want someone who recognises our school's strengths and will embrace the existing culture and ethos, whilst building on those strengths and be committed to ensuring that all our students leave Imberhorne with the skills, qualities and knowledge needed to thrive in life, learning and work.

We hope to be able to publicly launch the recruitment process before the end of this month, with the aim of making an appointment by the end of March.

Choosing a new Headteacher is undoubtedly the most significant and onerous task a governing board must undertake. Please be assured that we are committed to doing our best for the school and everyone in it.

Yours faithfully

Andy Yule  
Chair of Governors

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