

Job Title: Clerk to Governors

Salary: Grade 4 spinal 5

Hours: 105 hours to include attending meetings (currently Monday & Thursday evenings) and training.

Post Accountable to: Chair of Governors

Main purpose of role is to:

Provide advice and guidance to the governing board on governance, constitutional and procedural matters. A professional clerk will contribute towards the efficient functioning a governing board and its committees by providing:

- Administrative and organisational support
- guidance to ensure that the board works in compliance with the appropriate legal and regulatory framework, and understands the potential consequences for noncompliance; and
- advice on procedural matters relating to the operation of the board

Main responsibilities and tasks:

Provide advice to the governing board

Advise the board on its core functions and Department for Education governance advice, including the Governance Handbooks and Competency Framework for Governance

Advise the governing board on governance legislation and procedural matters where necessary before, during and after meetings

Know where to access appropriate legal advice, support and guidance, and where necessary seek advice and guidance from third parties on behalf of the governing board

Inform the governing board of any changes to its responsibilities as a result of a change in school status or changes in the relevant legislation

Advise the board on the regulatory framework for governance (Maintained School Regulations/Academies, Company Law, Charity Law, Articles of Association and Funding Agreement)

Offer advice on best practice in governance, including on committee structures and self-evaluation

Advise on the annual calendar of governing board meetings and tasks

Send new governors induction materials and ensure they have access to appropriate documents, including any agreed Code of Conduct

Contribute to the induction of governors taking on new roles, in particular chair of the board or chair of a committee

Identifies priorities, anticipates issues which may arise and draws these matters to the chair's attention and proposes recommendations

Effective administration of meetings

With the chair and headteacher, prepare a focused agenda for the governing board meeting and committee meeting.

Liaise with those preparing papers to make sure they are available on time, and distribute the agenda and papers as required by legislation or the articles of association;

Record the attendance of governors at meetings (and any apologies – whether they have been accepted or not), and take appropriate action in relation to absences, including advising absent governors of the date of the next meeting.

Draft minutes of governance meetings, indicating who is responsible for any agreed action with timescales, and send drafts to the chair and (if agreed by the governing board), the headteacher

Circulate the reviewed draft to all governors/ members of the committee, the headteacher (if not a governor) and other relevant board, such as the local authority/diocese/foundation/trust as agreed by the governing board and within the timescale agreed with the governing board.

Follow-up any agreed action points with those responsible and inform the chair of progress.

Membership

Advise governors and appointing bodies in advance of the expiry of a governor's term of office and the impact of this on the board's capacity and skills mix.

Establish, in discussion with the board, open and transparent vacancy filling processes and procedures for election and appointment so elections or appointments can be organised in a timely manner.

Chair the part of the meeting at which the chair is elected, giving procedural advice concerning conduct of this and other elections.

Collate and maintain information about governors such as any pecuniary interests and where required publish this information on the school's website

Ensure Disclosure and Barring (DBS) has been carried out on any governor when it is appropriate to do so.

Maintain governor meeting attendance records and advise the chair of potential disqualification through lack of attendance.

Advise the governing board on succession planning (of all roles, not just the chair).

Manage Information

Maintain up to date records of the names, addresses and category of governing board members and their term of office, and inform the governing board and any relevant authorities of any changes to its membership

Maintain copies of current terms of reference and membership of any committees and working parties and any nominated governors e.g. SEND

Maintain a record of signed minutes of meetings in school, and ensure copies are sent to relevant bodies on request and are published as agreed at meetings

Ensure copies of statutory policies and other school documents approved by the governing board are kept in the school and published as agreed, for example, on the website

People and relationships

Develop and maintain effective professional working relationships with the chair, the board and executive leaders

Contributes to the coordination of effective learning and development opportunities for those involved in governance, including induction and continuing professional development

Personal Development

Undertake appropriate and regular training to maintain his/her knowledge and improve practice

Keep up-to-date with current educational developments and legislation affecting school governance

Additional services

The clerk may be asked to undertake the following additional duties:

Clerk any statutory appeal committees/panels the governing board is required to convene: if the clerk is not contracted to set up and clerk these panels, the governing board will make alternative arrangements to repay the time

Assist with the elections of parent and staff governors.

Maintain a file of relevant Department for Education (DfE), local authority and church authorities (if appropriate) guidance documents

Prepare briefing papers for the governing board, as necessary

Conduct skills audits and advise on training requirements

Perform such other tasks as may be determined by the governing board from time to time