



WEST SUSSEX COUNTY COUNCIL

IMBERHORNE SCHOOL

Headteacher: Mr Martin Brown

Compassion
Achievement
Respect
Endeavour

*The cornerstones of our
learning community*

AGENDA

1. Welcome

Particular welcome to Sally Hannam (new governor) and Lee Walker (HT from September)

2. Apologies

3. Declarations of Interest

To note any interest in any item on this Agenda

4. Urgent Matters

5. To approve minutes:

6. Full Governing Body Meeting held 05.05.22

7. School Improvement Plan Review:

- o Introduction (5 mins)
- o Literacy presentation (10 mins)
- o Closing Gap presentation (10 mins)
- o Teaching and Learning presentation (10 mins)
- o Wellbeing presentation (10 mins)
- o Discussion Group break out session (15 mins)
- o Conclusions (15 mins)
- o Additional Discussion (if time allows)

8. School Update

To note report on possible school site development

9. Finance Committee Update

Formal Approval of the 2022/23 Budget

10. Pay Committee Update

To note Teachers' Pension Indexation Update

11. Premises

12. Policies

- Disciplinary Policy
- Suspensions & Exclusions Policy
- Preventing Extremism Radicalisation Policy
- To note minor correction to Complaints Policy

13. Mid-Sussex Federation of Schools

To note update from Joint Committee meeting on 11th May

14. Governors

- Triad meeting feedback
- Link Governor Reports – Nothing to report
- Governor Recruitment
- Stakeholder Feedback – Staff Survey



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Governor training feedback – Nothing to report
Governor Induction Working Party
Terms of office due to end in the next 6 months

15. Matters Arising

Adding Safeguarding Questions to Triad and Link Governor meetings
NK to attend meeting with West Sussex and Welbeck re the planning proposal for the school development – paperwork circulated
SP's report from the eco-Committee - paperwork circulated
SP and RP to invite the Eco-Committee to present to the Governors
AY to invite the new Co-Opted Governor to the next meeting and the Clerk to complete the paperwork to appoint the new candidate

16. Items to be added to the next Agenda

17. Summary of Actions Agreed

Next Meeting: 5 July 2022

Papers for the meeting

- Minutes of the FGB Meeting held 05.05.2022
- 2022/23 Budget Report
- Disciplinary Policy
- Suspensions & Exclusions Policy
- Preventing Extremism Radicalisation Policy
- Triad Report

Governors Priorities 2021.22

In order of precedence, our priorities are to ensure that:

- 1. Statutory** requirements are met
- 2.** DfE, WSCC (and similar) **guidelines** are followed, unless there's compelling reason not to.
- 3.** The **well-being** and **welfare** of pupils and staff is supported strongly
- 4.** Physical **attendance** in school is as high as possible, ensuring that students maximise their time in lessons. Where pupils can't attend, participation in remote learning is as high as possible
- 5.** Students **learn effectively**, so that academic progress from Sept 2020 is as high as possible for all students
- 6.** The activities that were interrupted in last year's **School Improvement Plan** are evaluated and continue where appropriate
- 7. Governance** improves, specifically "governors hold school leaders to account more effectively" (Ofsted)
- 8.** All reasonable measures are taken to **avoid a financial deficit** (specifically, this and next financial year)