



WEST SUSSEX COUNTY COUNCIL

IMBERHORNE SCHOOL

Headteacher: Mr Lee Walker

Compassion

Achievement

Respect

Endeavour

*The cornerstones of our
learning community*

FGB Meeting Thursday 1st December 2022

AGENDA

1. **Welcome**
2. **Apologies**
3. **Declarations of Interest**
4. **Urgent Matters**
5. **To approve minutes:**
 - o Full Governing Body Meeting held 20th October 2022
6. **SDP Monitoring – Behaviour & Culture**
 - o Monitoring group (ATo, MB & SH) to report
7. **Headteacher's Report**
 - o LWA to present his termly report to governors
8. **Safeguarding**
 - o HV to provide any updates
 - o Governors to sign form to confirm reading KCSiE 2022
9. **School Update**
 - o LW to present Pupil Premium Strategy
 - o AY to report what he can about recent parental complaints and action over abusive behaviour by parents
10. **Finance & Pay Committees**
 - o ATr to report on Finance Committee meeting (14th Nov)
 - o ATr to report on Pay Committee meeting (14th Nov)
 - o FGB to approve Terms of Reference for 22/23
11. **Federation Update**
 - o AY to report on recent Joint Committee meeting
12. **Premises / H&S**
 - o RP to provide any updates
13. **Policies**
 - o To approve:
 - o Attendance
 - o Capability
 - o Admissions
 - o Early Career Teacher Induction
 - o SEND
 - o To note:
 - o SEN Information Report
14. **Governors**
 - o To note the resignation of NK and consider filling her roles:
 - o Art, SEND, Stakeholders, Literacy SDP (NK's roles)



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- To note & discuss governor reports on
 - SDP Monitoring (B&C)
 - Triad meetings (PD, History, Languages, Computing)
 - Other visits (Safeguarding)
 - Training
- To agree Code of Conduct and sign
- To update Business Interests forms
- Governor Recruitment
- Clerk Recruitment
- Terms of office due to end in the next 6 months
 - CL – co-opted (25/4/23)
 - SW – staff (30/4/23)

15. Matters Arising

- KMA to present to the FGB on 9th February regarding the reengagement of students in school.
- LWA to discuss the safety of the IL reception area with DC
- AY, JH, ATR and NK to form the interview panel for a new Governor
- CBA to invite Eco -Committee to present to the Governors at January meeting

16. Items to be added to the next Agenda

17. Summary of Actions Agreed

Next Meeting: 12 Jan 2023

Papers for the meeting

- Draft Minutes of 20/10/22 FGB Meeting
- HT's report
- Pupil Premium Strategy Report
- Finance and Pay Committees Terms of Reference
- Policies (5): Attendance, Capability, Admissions, ECT Induction, SEND
- SEN Information Report
- SDP Monitoring (Behaviour & Culture) Report
- Triad Meetings Summary
- Monitoring Report – Safeguarding
- Training Reports (4) – Chair2, Chair3, Getting Started, Safeguarding (& slides)

Governors Priorities 2022.23

In order of precedence, our priorities are to ensure that:

1. **Supporting** the new head teacher
2. **Statutory** requirements are met
3. Students **learn effectively**, so that academic progress from Sept 2022 is as high as possible for all students
4. DfE, WSCC (and similar) **guidelines** are followed, unless there's compelling reason not to.
5. The **well-being** and **welfare** of pupils and staff is supported strongly
6. Physical **attendance** in school is as high as possible, ensuring that students maximise their time in lessons. Where pupils can't attend, participation in remote learning is as high as possible
7. The activities that were interrupted in last year's **School Development Plan** are evaluated and continue where appropriate
8. **Governance** improves, specifically "governors hold school leaders to account more effectively" (Ofsted)
9. All reasonable measures are taken to **avoid a financial deficit** (specifically, this and next financial year).