



WEST SUSSEX COUNTY COUNCIL

IMBERHORNE SCHOOL

Headteacher: Mr Martin Brown

Compassion

Achievement

Respect

Endeavour

*The cornerstones of our
learning community*

FGB MEETING 22 SEPTEMBER 2022, 5.30PM CONFERENCE ROOM

AGENDA

1. Welcome

2. Apologies

3. Declarations of Interest

- o Each Governor to complete, sign and return the Register of Business Interest
- o Clerk to create a new register for 2022 2023
- o To note any interest in any item on this Agenda

4. Clerk in Chair

- o To decide the period of office to be served by the Chair and Vice Chairs
- o Chair – To receive nominations and complete the election process
- o Vice Chairs – to receive nominations and complete the election process

5. Urgent Matters

6. To approve minutes:

- o Full Governing Body Meeting held 5th July 2022

7. Headteacher Report and School Update

- o Staffing structure
- o Exam Results

8. Stakeholder Survey

- o JH to summarise survey of staff results
- o FGB to discuss implications

9. School Development Plan

- o FGB to approve the SDP for 2022-2023
- o FGB to agree monitoring arrangements

10. Finance Committee Update

- o To appoint the Finance Committee for 2022-2023
- o To appoint the Pay Committee for 2022-2023

11. FGB Plan for 2022/2023

12. Safeguarding

- o Concerns to report
- o List of questions to add to Triad and Link meetings

13. Premises

- o Update on summer projects
- o H&S concerns

14. Policies

- o Attendance Policy
- o Dealing with Unacceptable Behaviour Directed towards Members of the school Community

Imberhorne Lane

East Grinstead

West Sussex

RH19 1QY

Tel: 01342 323562

E-Mail: info@imberhorne.co.uk

www.imberhorne.co.uk





- RSE Policy
- Behaviour for Learning Policy

15. Governors

- HT Appraisal Panel
- Triad meeting feedback
- Link Governor Reports
- Ofsted Questions suggestions
- Chair Training – administrative issues to note
- Governor Recruitment
- Stakeholder Feedback – Staff Survey
- Governor training feedback
- Governor Induction Working Party
- Terms of office due to end in the next 6 months

16. Matters Arising

- Continue to search for external Governor
- Safeguarding Questions for Triad and Link Governor Meetings – Agenda item
- Eco -Committee will be invited to present to the Governors in the Autumn term
- JH to present a summary of the Staff Survey results at the September meeting -Agenda item

17. Items to be added to the next Agenda

18. Summary of Actions Agreed

Next Meeting: 20 October 2022

Papers for the meeting

- Minutes of the FGB Meeting held 05.07.2022
- Business Interest Letter and Declaration for Completion by FGB
- Attendance Policy
- Dealing with Unacceptable Behaviour Directed towards Members of the school Community
- RSE Policy
- Behaviour for Learning Policy
- Triad Meeting Summary
- Training Summary (2)
- Updated FGB Roles



Governors Priorities 2021.22

In order of precedence, our priorities are to ensure that:

1. **Statutory** requirements are met
2. DfE, WSCC (and similar) **guidelines** are followed, unless there's compelling reason not to.
3. The **well-being** and **welfare** of pupils and staff is supported strongly
4. Physical **attendance** in school is as high as possible, ensuring that students maximise their time in lessons. Where pupils can't attend, participation in remote learning is as high as possible
5. Students **learn effectively**, so that academic progress from Sept 2020 is as high as possible for all students
6. The activities that were interrupted in last year's **School Improvement Plan** are evaluated and continue where appropriate
7. **Governance** improves, specifically "governors hold school leaders to account more effectively" (Ofsted)
8. All reasonable measures are taken to **avoid a financial deficit** (specifically, this and next financial year)